Plan Highlights

Group Supplemental and Dependent Life Insurance



Argus Professional Storage Management

ELIGIBILITY

All Active Full-Time Employees working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

Dependents: You must be insured for your Dependents to be covered. Dependents are:

- Your legal spouse who is not legally separated or divorced from you;
- Your legally-recognized domestic or civil union partner;
- ▶ Your unmarried financially dependent children birth to 35 years;
- A person may not have coverage as both an Employee and Dependent;
- ▶ Only one insured spouse may cover dependent children;

BENEFIT AMOUNT

Supplemental Life: Choose from a minimum of \$10,000 to a maximum of \$500,000 in \$10,000 increments.

Amounts of life insurance equal to 500% or more may be subject to an earnings cap.

Spouse: Choose from a minimum of \$5,000, a maximum of \$250,000 in \$5,000 increments, not to exceed 100% of employee amount.

Child(ren): Birth to age 35 years: \$2,000 to \$10,000 in increments of \$2,000.

GUARANTEED ISSUE

Initial eligibility period only

Employee:

Under age 60: \$150,000

Age 60 but less than age 70: \$150,000

Age 70 and over: none

Spouse:

Under age 60: \$50,000

Age 60 but less than age 70: \$50,000

Age 70 and over: none Child(ren): \$10,000

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employee Paid.

BENEFIT REDUCTION DUE TO AGE

Age 70 Original Benefit Reduced to

50%

RATES

See attached Rate Sheet

FEATURES

- Living Benefit
- ► FMLA/MSLA Extension
- Portability
- Waiver of Premium

RELIANCE STANDARD

LIFE INSURANCE COMPANY

www.reliancestandard.com

This Plan Highlight is not a complete description of the insurance coverage. Insurance is provided under group policy form LRS-6422, et al. This is not a binding contract. Should there be a difference between this Plan Highlight and the contract, the contract will govern. The Certificate of Coverage will be made available to you that describes the benefits in greater detail; however a benefit will not be paid if caused or contributed by an exclusion listed in the Certificate.

Reliance Standard Life Insurance Company is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. In New York, insurance products and services are provided through First Reliance Standard Life Insurance Company, Home Office: New York, NY. Product features and availability may vary by state.