

## Plan Highlights

### Group Basic Life / AD&D Insurance



#### Argus Professional Storage Management

##### ELIGIBILITY

All Active Full-Time Employees working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

##### BENEFIT AMOUNT

Basic Life and AD&D: \$50,000

##### GUARANTEED ISSUE

Under age 60: \$50,000

Age 60 but less than age 70: \$50,000

Age 70 and over: \$50,000

##### CONTRIBUTION REQUIREMENTS

Coverage is 100% Employer Paid.

##### BENEFIT REDUCTION DUE TO AGE

Age	Original Benefit Reduced to
70	50%

##### AD&D SCHEDULE

For Accidental Loss of	Amount Payable
Life	100%
Both Hands	100%
Both Feet	100%
Sight of Both Eyes	100%
One Hand and One Foot	100%
One Hand and Sight of One Eye	100%
One Foot and Sight of One Eye	100%
Speech and Hearing	100%
One Hand	50%
One Foot	50%
Sight of One Eye	50%
Speech	50%
Hearing	50%
For Total Loss of	Amount Payable
Both Arms and Both Legs	100%
Both Arms and One Leg or Both Legs and One Arm	75%
Both Arms	67%
Both Legs	67%
One Arm and One Leg	67%
One Arm or One Leg	50%

##### FEATURES

- ▶ Air Bag Benefit
- ▶ Seat Belt Benefit

##### VALUE-ADDED SERVICES

- ▶ Bereavement Counseling Services
- ▶ Employee Assistance Program
- ▶ ID Theft Recovery Services
- ▶ Travel Assistance Services